Page references are to Estreicher and Harper, Employment Discrimination and Employment Law, second edition. These page assignments will be supplemented with additional principal cases and notes to be posted on the course website and made available in hard copy. (Principal cases are indicated by SM infra, but students should also check for case notes.) Students are responsible for consulting the Statutory Supplement whenever assigned pages in the main text make reference to legislation or regulations.


2) Sept. 5 – Definition of Employment Relationship – pp. 9-44.

3) Sept. 7 – Regulation of Compensation (FLSA) – pp. 953-965; IBP, Inc. v. Alvarez-SM.


9) Sept. 28 – Proving Motivation in Employment Law (I) – pp. 57-79; 443-448; 470-474.


11) Oct. 5 – Proving a Pattern and Practice of Illegal Motivation – pp. 94-107; 115-119; 221-222; (pp. 107-115 are optional).


18) Oct. 31 – Further Protections of Employee Rights and Duties; Discharge in Violation of Public Policy (II) – pp. 718-741; SM.

19) Nov. 2 – Remedies for Arbitrary Discharge (I) – pp. 742-787; *Dore v. Arnold Worldwide, Inc.*-SM.

20) Nov. 7 – Remedies for Arbitrary Discharge (II) – pp. 787-834; SM.

21) Nov. 9 – Remedies for Arbitrary Discharge (III) – pp. 834-858; 1198-1210.

22) Nov. 14 – Protection of Employee Privacy (I) – pp. 859-887.

23) Nov. 16 – Protection of Employee Privacy (II) – pp. 887-913; *K-Mart v.Trotti;Barbee v.Household Automotive Finance*-SM.

24) Nov. 21 – Choice of Procedural System; Timing Limitations– pp. 1069-1076; 1079-1097; *Ledbetter v. Goodyear Tire & Rubber Co.*-SM.


26) Nov. 30 – Class Actions and Collective Actions in Employment Law – 1097-1120; *Dukes v. Wal-Mart, Inc.*-SM.


28) Dec. 7 – Post-Termination Restraints (II) and Review– no further assignment.